

Public Sector Equality Duty (PSED)

Equality

Hall Green Primary is an inclusive school where all are welcome. We celebrate diversity and champion equality. Everybody who enters our school is behave in a way which respects the protected characteristics of the Equality Act 2010.

Public bodies, including local-authority-maintained schools, are covered by the public sector equality duty in the Equality Act 2010 and the Equality Act 2010 (Specific Duties) Regulations 2011.

Hall Green Primary School is opposed to all forms of prejudice and we recognise that children and young people who experience any form of prejudice related discrimination may fair less well in the education system. We provide both our pupils and staff with an awareness of the impact of prejudice in order to prevent any incidents. If incidents still occur we address them immediately and report them to the local authority using their guidance material. The local authority may provide some support.

At Hall Green Primary School, we take this obligation very seriously and ensure that all our pupils can take part as fully as possible in every aspect of school life. We identify any barriers to learning that they may have and then work to overcome these so that each child can fulfil their potential.

The School's mission statement is 'Your Chance to Shine'.

Our mission statement is a summary of the school's aims and values.

- At Hall Green we do not discriminate against anyone, be they staff or pupil or parent, on the grounds of ethnicity, religion, attainment, age, disability, gender or background.
- We promote the principle of fairness and justice for all through the education that we provide in our school.
- We seek to ensure that all pupils have equal access to the full range of educational opportunities provided by the school.
- We constantly strive to remove any forms of indirect discrimination that may form barriers to learning for some groups.
- We ensure that all recruitment, employment, promotion and training systems are fair to all, and provide opportunities for everyone.
- We challenge personal prejudice and stereotypical views whenever they occur.
- We value each pupil's worth, we celebrate the individuality and cultural diversity of the community centred on our school, and we show respect for all minority groups.
- We are aware that prejudice and stereotyping are caused by poor self-image and by ignorance.
- Through positive educational experiences, and support for each individual's legitimate point of view, we aim to promote positive social attitudes, and respect for all.

Hall Green Primary School is committed to ensuring equality of provision throughout the school community. To achieve this, our equality objectives 2022 - 2025 are as follows:

- Increase % of disadvantaged and SEND pupils making expected progress and better than expected progress which exceeds national averages. (Impact - Attainment)
- Ensure the curriculum meets the needs of all learners and all have access to a full, broad and balanced curriculum (Intent/Implementation).
- Continue to take strident steps to improve attendance and PA levels to enable all learners to succeed. (Attendance)

Hall Green Primary School - Contextual Data

Link to contextual data:

<https://www.find-school-performance-data.service.gov.uk/school/103977/hall-green-primary-school>

Further Information & Guidance

DfE EQUALITY ACT FOR SCHOOLS GUIDANCE:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/315587/Equality_Act_Advice_Final.pdf

Public Sector Equality Duty:

<https://www.gov.uk/government/publications/public-sector-equality-duty>