

GEORGE SALTER ACADEMY

"One World in One School





As Principal, I would like to welcome you to George Salter Academy or "George's" as it is affectionately named by students and the local community.

Our Academy is built upon mutual respect within a cohesive, multi-cultural community. It is based upon the belief that all children can excel and should be encouraged to be the best they can possibly be.

The Academy is at the heart of its community, raising aspirations through positive, "can do" attitudes and supporting individual needs, whilst stretching and providing challenge for all. The Academy is like a family, looking after its members, supporting them to learn from mistakes, providing them with consistency, routine and high expectations, opportunities and choices. We believe strongly that "success breeds success".

Students are treated as individuals and choose, with advice and guidance, curriculum programmes suited to their own academic and personal abilities, talents and needs. Education does not only take place during the school day. Our enrichment and study support programmes have been recognised locally and nationally for their quality. Opportunities for students range from a wide variety of sports to Duke of Edinburgh Awards, frequent theatre visits and high-quality performing arts provision, holiday programmes, trips and residential visits both at home and abroad.

Our core values can be found in our six "George's Mates": motivate, collaborate, celebrate, compassionate, innovate and create. Staff believe that by modelling and instilling "George's Mates" into our students, they will develop into strong, caring and productive people who will be valuable members of their community and are prepared for life in modern Britain.

The overall achievement of our young people is outstanding. Examination results are excellent and many students go on to study in the sixth form and beyond.

Adrian Price Principal



### ...to know ourselves, pushing ourselves and each other to be the best we can be.

We encourage our students to "reach for the stars", to aspire to be whatever they want to be. We work together at George Salter to motivate ourselves and others, believing in group responsibility and the individual belief that we can achieve. Over 80% of our students leave us to go to university which is a figure we are immensely proud of.





### ...to work together without boundaries to increase our success and learning experiences.

Collaboration is at the heart of everything we do. We aim to develop community cohesion for students and families from over 37 countries. Our work in the community is regular and vibrant. We feel we are at the heart of our community and encourage our students to collaborate both in and out of class to develop their capacity and success as learners and young people.

## COMPASSIONATE

#### ...to respect each other at all times; to develop our skills of empathy.

At the heart of our philosophy is respect and compassion. We look after each other at George Salter, caring for the vulnerable within and beyond our community through tireless charity work and showing respect to everybody we meet. Visitors to our Academy are always impressed by the atmosphere of politeness and co-operation.

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66 THERE ARE ALWAYS LOTS OF THINGS HAPPENING AFTER SCHOOL WHICH IS REALLY GOOD.

## ...to value each other's past, present and future; to praise each other openly.

CELEBRA

We celebrate our many cultures and successes at every opportunity through a full calendar of events and activities for all students. Students at our Academy are encouraged to understand one another and appreciate the world around us. Celebration is for us a key to success. Our Awards Evening and end of term concerts are legendary.

GEORGE SALTER TREATS ALL STUDENTS AS INDIVIDUALS



## INNOVATEOUC

#### ...to introduce new ideas, to have a voice and to plan for the future.

We encourage our students to develop innovative solutions to a range of real-life issues. Our students have recently won business, ICT and reading awards reflecting their ability to adapt their learning to real-life situations. Students at our Academy are encouraged to take risks and exploit entrepreneurial opportunities.

WE WORK REALLY HARD AS A TEAM RAISING MONEY FOR LOTS OF WORTHWHILE CHARITIES LIKE MARIE CURIE CANCER AND HELP FOR HEROES.



# CREATE

...to open our minds to new opportunities and possibilities; to develop our talents and skills.

We teach our students to be creative, believing that all students leaving our Academy should have identified a skill, a talent and an intelligence through which they can become what they want to be. With our specialisms in PE/sport, music, dance, drama and visual arts, we believe that we can allow all students to identify their latent talent. The Academy provides regular and numerous opportunities for all students to showcase their skills via performance, exhibitions and other events. We admit 10% of our students with an aptitude for dance, drama or music.

### SAFEGUARDING OF **99** OUR STUDENTS IS OF PARAMOUNT IMPORTANCE.

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Academy policies, including safeguarding, are available on the website:

www.georgesalter.com



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